St Mary's Farnham Royal Church of England Primary School

Through FAITH, as a FAMILY we aspire to grow. Thriving for all our FUTURES, enabling us to FLOURISH individually and as a community



Children Looked After (CLA) Policy



St Mary's Farnham Royal CE Primary

Date: September 2025

Review Date: September 2026

Governor Lead: Mr Paul Randal

Designated Teacher for CLA: Mr Shane Broderick

School Vision

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For I know the plans I have for you, plans to prosper you and not harm you, plans to give you hope and future Jeremiah 29:11

Children Looked After (CLA) Policy

St Mary's Farnham Royal Church of England Royal School (SMFR) is committed to providing quality education for all its students based on equality of access, opportunity and outcomes. SMFR aims to:

- ensure that policies and procedures are followed for CLA as for all children
- ensure that all CLA have access to a broad and balanced curriculum, make progress and achieve exceptional outcomes.
- · provide a differentiated curriculum appropriate to the individual's needs and ability
- ensure that CLA students take as full a part as possible in all SMFR activities
- ensure that carers and social workers of CLA students are kept fully informed of their child's progress and attainment
- ensure that CLA students are involved, where practicable, in decisions affecting their future provision.
- To promote the educational achievement and welfare of students in care.

It is important not to confuse a young person's legal status with their living arrangements. For example, a child on a Care Order can be living with:

- Foster carers
- In a children's home
- In a residential school
- · With relatives, or
- Even with parents under supervision of the LA

Similarly, an 'accommodated' child can be living in:

- foster care
- · a children's home, or
- a residential school

The Role of the Designated Teacher for CLA

- To ensure that the educational achievement of each child looked after on roll is monitored, tracked and promoted and where relevant, accelerated
- To advise on most effective use of the Pupil Premium during the Personal Education Planning meeting
- To ensure that the Pupil Premium funding and additional budget share funding where relevant is used to support the learning objectives for the student and to be accountable for how it is spent with outcome evidenced
- To ensure that all staff, both teaching and non-teaching, are aware of the difficulties and educational disadvantage faced by children and young people 'in care' and understand the need for positive systems of support to overcome them
- To inform members of staff of the general educational needs of children who are in care, and to promote the involvement of these children in school homework clubs, extra-curricular activities, home reading schemes, school councils, etc
- To act as an advocate for children and young people in care
- To develop and monitor systems for liaising with carers and colleagues in Children's Services, (CS) and birth parents where appropriate
- To hold a supervisory brief for all children in care, e.g. to ensure all relevant education and care information is available to school staff where relevant and carer(s), and that this

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information is kept up to date, used on a need to know basis to help the student overcome obstacles to learning and progress

- To track and support the educational progress of all children who are looked after in order to inform the school's development plan
- To intervene if there is evidence of individual underachievement by use of the Pupil Premium funding to accelerate progress
- To intervene if there is evidence of absence from school or internal truancy
- To ensure that the educational targets within the Personal Education Plan are implemented fully, reviewed regularly and that all relevant school staff are aware of them
- To report to the Governing Body at least on an annual basis on the outcomes for children looked after

To complete appropriate professional training to support the role

Work with Individual Children Looked After

- To discuss with individual children, possibly alongside a carer, to arrive at a statement about their care arrangements and circumstances that they would be happy to share with staff and/or pupils
- To enable the child to make a contribution to the educational aspects of their Care Plan
- To supervise the smooth induction of a new child looked after into the school
- To develop in-school strategies to track, promote and accelerate the achievement of looked after children and close the gap between them and their peers
- To fully support additional learning opportunities that may be available from the Virtual School and partner agencies

Liaison:

- To liaise with the member of staff responsible for monitoring children on the Child Protection Register
- To help communication with staff so that the Personal Education Plan can inform the child's Care Plan
- To attend, arrange for someone else to attend, or to contribute in other ways to care planning meetings and statutory reviews
- To be named contact for colleagues

Training:

- To cascade training to school staff as appropriate
- To attend the annual Designated Teachers conference and participate in area cluster groups for additional training and to share good practice
- To develop knowledge of procedures by attending training events organised by the Children's Services, (CS), the Virtual School or local Designated Teachers cluster groups
- To keep informed of any updated guidance from DfE or other research or policy

The Name of the Designated Governor for CLA: Mr P Randall

The role of the Governor for CLA

To report to the Governing Body on an annual basis on:

- The number of looked-after students in the school;
- A comparison of test scores as a discrete group, compared with those of other students;
- The attendance of students as a discrete group, compared to other students;
- The level of fixed term/permanent exclusions

The Governor should be satisfied that the school's policies and procedures ensure that looked-after students have equal access to:

- The National Curriculum
- Public examinations
- Additional interventions to support educational progress e.g. Making Good Progress
- Additional education support
- Extra-curricular activities

School Responsibility

It is important that all teaching staff who are in contact with the child or young person are aware that s/he is being looked after by the LA. The responsibility for the transfer of this information is by the Headteacher – Mr Shane Broderick

Admission Arrangements

On admission, records will be requested from the student's previous school and a meeting will be held with carer/parent/Social Worker as appropriate – but always involving someone with parental responsibility. This will provide information to inform the Personal Education Plan. An appropriate school induction will take place.

Involve the Young Person

It is important that a young person is aware that information is being recorded regarding their personal circumstances. How this is shared with them clearly depends on their age and understanding. The explanation should emphasise that the school, the Social Worker, and their carer(s) are working together to promote their education.

It is important that the young person completes the Student Voice section of the Personal Education Plan by the Designated Teacher to inform the PEP and Care Plan review meetings

It is important to establish the child's view of their changed circumstances and what they want others to know. Also it is important to ensure that a Social Worker/teacher/carer prepares the child for situations when they may be asked about home.

Communication with Other Agencies

Schools should ensure that a copy of all reports should be forwarded to the young person's Social Worker in addition to the foster carer and if appropriate parent/s. Schools, education and social work colleagues should endeavour to co-ordinate their review meetings.

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It is important to exchange information between formal reviews if there are significant changes in the young person's circumstances, e.g. if school is considering an exclusion, there is a change of care placement or there are significant attendance issues.

Assessment, Monitoring and Review Procedures

Each student in care will have a Care Plan that will include a PEP that is developed jointly by the Social worker and Designated Teacher. This will identify specific areas of concern and include achievable targets. Areas for consideration will include:

- Attendance
- Achievement Record (academic or otherwise)
- Behaviour
- Extended learning opportunities
- Involvement in Out of School Hours Activities
- Special needs (if any)
- Development needs (short and long term development of skills, knowledge or subject areas and experiences)
- Long term plans and aspirations (targets including progress, career plans and aspirations).

The PEP will be updated and reviewed annually or at the point of any major change and contribute to the Statutory Reviewing process carried out by the Independent Reviewing Officer. The Designated Teacher is accountable for the implementation of the educational targets.