## Pupil premium strategy statement – St Mary's Farnham Royal School

Before completing this template, read the Education Endowment Foundation's guidance on <u>using your pupil premium funding effectively</u> and DfE's <u>using pupil premium guidance</u>, which includes the 'menu of approaches'. It is for school leaders to decide what activity to spend their pupil premium (and recovery premium) on, within the framework set out by the menu.

All schools that receive pupil premium (and recovery premium) are required to use this template to complete and publish a pupil premium statement on their school website by 31 December every academic year.

If you are starting a new pupil premium strategy plan, use this blank template. If you are continuing a strategy plan from last academic year, you may prefer to edit your existing statement, if that version was published using the template.

Before publishing your completed statement, delete the instructions (text in italics) in this template, and this text box.

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

### **School overview**

| Detail  | Data             |
|---|------------------|
| Number of pupils in school  | 239 (N – Yr 6)   |
| Proportion (%) of pupil premium eligible pupils   | 77 (32%)         |
| Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended – you must still publish an updated statement each academic year) | 3 years          |
| Date this statement was published   | October 2023     |
| Date on which it will be reviewed   | September 2024   |
| Statement authorised by   | Shane Broderick  |
| Pupil premium lead  | Hannah Weightman |
| Governor / Trustee lead   | Paul Randall     |

## **Funding overview**

| Detail  | Amount      |
|---|-------------|
| Pupil premium funding allocation this academic year   | £ 101,470   |
| Recovery premium funding allocation this academic year Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024. | £ 4,387.50  |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable)  | £0          |
| Total budget for this academic year   | £105,857.50 |
| If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year                               |             |

### Part A: Pupil premium strategy plan

### Statement of intent

You may want to include information on:

- What are your ultimate objectives for your disadvantaged pupils?
- How does your current pupil premium strategy plan work towards achieving those objectives?
- What are the key principles of your strategy plan?

### **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge  |
|------------------|--|
| 1                | Quality of education across whole school                                     |
| 2                | Identifying gaps and addressing robust interventions to diminish differences |
| 3                | Accelerating Progress in Phonics, Reading, Writing and Maths                 |
| 4                | Embed Cornerstones Curriculum across the school                              |
| 5                | Wellbeing of pupils and meet barriers of learning                            |

### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome                | Success criteria   |  |
|---------------------------------|--|--|
| Teaching                        | Effective use of AfL is embedded across the school to ensure targeted progress and diminishing differences |  |
| Accelerated progress in Phonics | Pupils in Year 1 exceed National   |  |
| Accelerated progress in Reading | <ul> <li>Pupils are in line with National ARE and KS2 pro-<br/>gress scores</li> </ul>                     |  |
| Accelerated progress in Writing | <ul> <li>Pupils are in line with National ARE and KS2 pro-<br/>gress scores</li> </ul>                     |  |

| Accelerated progress in Maths               | <ul> <li>Pupils are in line with National ARE and KS2 progress scores</li> </ul>   |
|---|--|
| Cornerstones Curriculum is used effectively | Embedded across the school in order for key skills to a specific subject are achieved independently by all pupils.   |
| Wider strategies                            | <ul> <li>Continue to raise attainment through attendance and PP cohort is above National (96%)</li> <li>PP families continue to be well supported through liaising with Pastoral Leader to overcome barriers to learning</li> <li>Wellbeing of pupils is monitored and strategies implemented to encourage confidence and lifelong learning</li> </ul> |

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £42,350.00

| Activity   | Evidence that supports this approach  | Challenge number(s) addressed   |
|--|---|---|
| LEADERSHIP DEVELO  | PMENT & STAFF DEVE  | LOPMENT of AFL  |
| Subject Leaders to<br>monitor and assess<br>quality of education<br>across their subject | SMT work alongside<br>foundation subject<br>leaders in order to<br>develop monitoring of<br>teaching providing<br>personalised CPD  | Quality of Education is good or better in all subjects across the school Inconsistencies are addressed across year groups Any skills / gaps from previous years are met and scaffolding of learning is monitored                    |
| Supporting all staff in order to provide effective and informative AfL                   | Staff provided with external CPD for quality AfL strategies.  Existing good examples of AfL currently across the school are shared with others.  All staff have the opportunity to see and share best practice of AfL | Through whole school PM objective, all staff have a focus on monitoring and evidencing AfL through pupil progress and their subject  Accelerated progress is evident through individual and group targets specific to pupil's needs |
| Collaborative working across schools   | Linking with current similar primary schools to share best practice.  | Staff reflect and improve practice through working with others  |

|                           | <ul><li>Book Scrutiny</li><li>AfL evidence</li></ul>  | Quality of Education is shared and improved with other practitioners. |
|---------------------------|---|---|
|                           | Closing the gaps of foundation subjects   |   |
| Leadership<br>development | CPD through courses / external practitioners implemented, through personalised coaching sessions / drilling down to analysing school data |   |
| Support for ECTs          | ECTs mentor   |   |
|                           | addresses   |   |
|                           | improvements and  |   |
|                           | targets set that are in   |   |
|                           | line with Teaching  |   |
|                           | Standards   |   |
|                           | A range of training is provided and monitored through discussion with Subject leaders / ECT and mentor                                    |   |
| PROVISION FOR SPEC        | CIALIST TEACHING  |   |
| Specialist Teachers for   | Use of specialist   | Pupils experience high quality,                                       |
| PPA:                      | teachers to provide   | broad and balanced curriculum in                                      |
| Music MEL and DE          | high quality provision  | specific areas which link to School                                   |
| Music, MFL and PE         | and ensure  | curriculum topics.  |
|                           | consistency of expectations.  | Pupils achieve swimming expectations by end of Key Stage              |
|                           | Music and PE teaching   | 2   |
|                           | across the school   |   |
|                           | MFL in Key Stage 2  |   |
|                           | Opportunity of swimming sessions available  |   |
| Specialist Tutor          | Use of tutors from the  | Misconceptions of pupils is   |
|                           | National Tutoring   | addressed and they can apply this                                     |
|                           | Programme to  | knowledge to learning across the                                      |
|                           | accelerate progress.  | curriculum.   |
|                           |   | Accelerated progress is evident.                                      |

| EXTERNAL VALIDATION   |  |  |  |
|---|--|--|--|
| Quality Assurance<br>Visits   | Use of external consultancy to provide support and challenge Helen Youngman  | SIAMS report to demonstrate strong ethos in line with Church of England Government   |  |
| FEEDBACK AND ASS  | ESSMENT  |  |  |
| Robust and detailed Pupil Progress Meetings   | Termly PPM are held<br>to track progress and<br>target pupils for<br>effective interventions   | Gaps are identified across the school and teaching interventions are used to ensure rapid progress in all subjects of the curriculum with a focus of RWM |  |
| Purchase of online schemes / programmes   | Opportunities of additional learning available for pupils to narrow gaps   |  |  |
| Effective AfL implemented   | To develop whole school approach in quality targets set  |  |  |
| CURRICULUM  |  |  |  |
| With the implementation of Cornerstones curriculum – topics are covered robustly incorporating key skills for relevant subject area through linkage | Extending cultural experiences and opportunity to independently research topics being covered  Building on creativity and language skills  Bringing curriculum to life by making learning exciting, engaging and relevant  Ignite pupils | Pupils experience a high quality, broad and balanced curriculum  Secure knowledge and understanding of identifying appropriate key skills required       |  |
|   | imagination and improve standards across the curriculum subjects   |  |  |

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £35,007.50

| Activity   | Evidence that supports this approach   | Challenge number(s) addressed  |
|--|--|--|
| BOOSTERS   |  |  |
| SATs booster classes   | Focus of Year 6<br>booster sessions in<br>order to enhance and<br>develop Maths and<br>English skills through<br>gap analysis    | Targeted pupils make accelerated progress in RWM  Pupils achieve national average progress scores in Key Stage 2 from their Key Stage 1 attainment scores  Tracking pupils achievement is robust in Boosters and rapid progress is achieved from starting points |
| Small group interventi   | ons  |  |
| Intervention groups<br>are initiated and<br>monitored in Reading,<br>Writing, Maths and<br>Phonics (EYFS / Key<br>Stage 1) | From data analysis and Pupil Progress Meetings gaps are closed rapidly to ensure an effective cycle of interventions implemented | Targets created from PPM / NC statements are addressed and met.  Additional phonics sessions and EYFS interventions demonstrate rapid progress of phase groups   |
| READING  |  |  |
| 1:1 / small group<br>interventions in<br>Reading   | Development of Reading skills at appropriate ARE   | Pupils identified across the school make rapid progress in reading   |
|  | Key Stage 1 – fluency of reading and decoding  Key Stage 2 – Inferring and   | Pupils achievement are in line with ARE Nationally  Tracking demonstrates that pupils  |
| Targeted use of reading online schemes   | deducing a text  Reading Eggs is monitored to demonstrate majority   | in interventions make rapid progress from starting points  |
|  | use and progress<br>made   |  |

| Library is used effectively and encourages pupils access to select own reading materials  Purchase of materials to enhance quality of Reading Comprehension and Shared reading opportunities | Timetabled for every year group.  School Library Service updates books to meet with school needs  Inspires lifelong love of reading  Increases opportunity of genre children choose to read  Whole class books relevant to topic / unit for each year group.  Photocopies of sections of books to drill down and enhance objectives required |  |
|--|--|--|
| Increasing parental engagement.  | Parents and carers are invited to read with children – volunteer readers.  Invitations into the school for coffee mornings, for example, to provide opportunities to raise the profile of reading.   | The profile of reading is raised and the 'love of reading' increases. Children will choose to read more at home. Pupils make progress with their reading fluency and comprehension. Pupils are in line with National ARE and Key Stage progress is achieved. |
| MATHS  | <u> </u>   |  |
| 1:1 / small group interventions in Maths   | Development of<br>maths skills through<br>delivery of teaching<br>from gaps /<br>misconceptions<br>identified  | Pupils make rapid progress in Maths  Pupils raise attainment and narrow the gaps identified across the school  Pupils are in line with National ARE and Key Stage progress is achieved   |
| White Rose scheme is embedded  | Maths Leader<br>monitors White Rose<br>across the school and   | Tracking demonstrates that interventions are rigorous and effective for accelerated progress.  |

|   | identifies key areas of support   | Teaching materials are shared with all teachers that set appropriate challenge through leaders support |
|---|---|--|
| WRITING   |   |  |
| 1:1 / small interventions   | Development of writing skills from gaps identified to   | Children make rapid progress in Writing  |
|   | support meeting NC statements   | Presentation of handwriting  |
|   |   | SPaG targets met in whole piece of independent writing   |
|   |   | Interventions demonstrate that gaps have been identified and met through interventions                 |
| KEY PP GROUPS   |   |  |
| Speech and<br>Language Groups for<br>SEN pupils                       | Targeted speech and language is identified and strategies implemented   | Tracking shows that targeted pupils with SEND are making rapid progress from baseline assessments      |
| SEND support  | The progress of targeted pupils with SEND is monitored and tracked / overseen by SENDCo.                                    |  |
|   | Appropriate strategies are shared in order to ensure rapid progress   |  |
| Appropriate support identified depending on individual needs for NEAL | Targeted support provided through 1:1 / small group sessions by relevant adults   | Tracking shows that targeted pupils are making accelerated progress from starting points               |
| EYFS  |   |  |
| 1:1 / Small group<br>support  | Targeted support provided by relevant EYFS adult following gaps identified in classroom environment or free flow activities | EYFS pupils make good progress from their on entry baseline assessment                                 |

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £28,500.00

| Activity  | Evidence that supports this approach  | Challenge number(s) addressed  |  |
|---|---|--|--|
| ATTENDANCE  |   |  |  |
| Pastoral leader to monitor attendance of pupils                                       | First day calling and follow up on pupils who are absent  Targeted parent meetings to follow up on persistent absence  Regular review of attendance data  Close working and monitoring with families at early identification  | Attendance of disadvantaged pupils is above National average   |  |
| WELLBEING   |   |  |  |
| A range of robust wellbeing support is in place for individual needs                  | Weekly pastoral meetings with targeted pupils  Where appropriate, regular communication / meetings with parents to provide additional support  Pastoral Leader has open door policy to pupils / parents and staff across the school  A range of targeted provision is in place and monitored to support pupils wellbeing and social, emotional and mental health needs. | Routines and good relationships are established. Children are able to settle well in class and ready to learn.  Families are well supported to overcome barriers of achievement  Tracking of pupils identified demonstrates good progress from starting points |  |
| ADDITIONAL COSTS  |   |  |  |
| Additional resources needed and implemented to targeted pupils in order to help self- | Laptops / Ipads PE kits   | Families are well supported where barriers of purchasing some resources  |  |

| esteem, confidence    | Support for uniform | may result in loss of        |
|-----------------------|---------------------|------------------------------|
| and appropriate tools |                     | learning.                    |
| to make progress.     | Support for trips   |                              |
|                       |                     | There is financial support   |
|                       | Tree Tops support   | through activities in        |
|                       |                     | accessing full development   |
|                       |                     | of the curriculum including  |
|                       |                     | (uniform, educational trips, |
|                       |                     | breakfast / afterschool      |
|                       |                     | clubs)                       |

Total budgeted cost: £101,470.00

£4,387.50

£105,857.50

## Part B: Review of outcomes in the previous academic year Pupil premium strategy outcomes

Robust and detailed teaching and learning, informed through the National Curriculum statements, informed planning. Formative and summative assessments continually occurred to address the needs of the children.

#### Year 1 Phonics Screening Results - Summer 2023

Of the Year 1 PP children, there were 75% working at age related expectation.

Of the Year 2 PP children (recheck), there were 56% working at age related expectation.

#### KS1 SATs results - PP children - Summer 2023

|                            | Reading | Writing | <u>Maths</u> | <u>SPaG</u> |
|----------------------------|---------|---------|--------------|-------------|
| Working At<br>ARE or above | 54%     | 54%     | 67%          | 54%         |
| Greater Depth              | 0%      | 0%      | 0%           | 8%          |

#### KS2 SATs results - PP children - Summer 2023

|                            | Reading | Writing | <u>Maths</u> | <u>SPaG</u> |
|----------------------------|---------|---------|--------------|-------------|
| Working At<br>ARE or above | 76%     | 67%     | 59%          | 78%         |
| Greater Depth              | 47%     | 16%     | 12%          | 22%         |

To ensure that SMFR is on target to achieve the outcomes of our strategy for this academic year, 2023-2024, we are now following the White Rose Maths Scheme and the Literacy Tree Scheme for Reading and Writing.

Our focus for this academic year is to offer further support and interventions for KS1 children to ensure that they are in line with the results for KS2.

## **Externally provided programmes**

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

| Programme                   | Provider             |  |
|-----------------------------|----------------------|--|
| National Tutoring Programme | Bucks County Council |  |
|                             |                      |  |

## Service pupil premium funding (optional)

| For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year |
|---|
|   |
| The impact of that spending on service pupil premium eligible pupils  |
|   |

## **Further information (optional)**

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, implementation and evaluation, or other activity that you are delivering to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.